

d)	Banks / FI	0	0	0	0	0	0	0	0	0
e)	Any Other....	0	0	0	0	0	0	0	0	0
Sub-total (A) (2)		0	0	0	0	0	0	0	0	0
Total shareholding of Promoter (A) = (A) (1) + (A) (2)		0	6992144	6992144	100	0	6490644	6490644	100	0
B.	Public Shareholding	0	0	0	0	0	0	0	0	0
C.	Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
D.	Others	0	3	3	0.00004	0	3	3	0.00005	0.00
Grand Total (A+B+C+D)		0	6992147	6992147	100	0	6490647	6490647	100	0.00

ii) Shareholding of Promoters

SI No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares pledged / encumbered to total shares	
1	Surinder Pal Bajaj	101250	1.45	0	101250	1.56	0	0.11
2	Virender Pal Bajaj	103747	1.48	0	103747	1.60	0	0.12
3	Subhash Bajaj	521500	7.46	0	20000	0.31	0	-7.15
4	V.P.Bajaj (HUF)	442500	6.33	0	442500	6.82	0	0.49
5	Sheel S. Bajaj	122500	1.75	0	122500	1.89	0	0.14
6	Vikas Bajaj	695750	9.95	0	695750	10.72	0	0.77
7	Sushma S. Bajaj	490490	7.01	0	490490	7.56	0	0.55
8	S.P.Bajaj (HUF)	352500	5.04	0	352500	5.43	0	0.39
9	Saurabh Bajaj	505000	7.22	0	505000	7.78	0	0.56
10	Sanjay Bajaj	497990	7.12	0	497990	7.67	0	0.55
11	Sumeet Bajaj	522990	7.48	0	522990	8.06	0	0.58
12	Sushma V. Bajaj	780000	11.16	0	780000	12.02	0	0.86
13	Kamna Bajaj	107550	1.54	0	107550	1.66	0	0.12
14	Vimmi Bajaj	75490	1.08	0	75490	1.16	0	0.08
15	Bajaj Sons Limited	275000	3.93	0	275000	4.24	0	0.31
16	Ekta Bajaj	251000	3.59	0	251000	3.87	0	0.28
17	Vikas Bajaj (HUF)	128200	1.83	0	128200	1.98	0	0.15
18	Preeti Bajaj	60490	0.87	0	60490	0.93	0	0.06
19	Deepak Bajaj	353750	5.06	0	353750	5.45	0	0.39
20	Esvee Precision Components Ltd.	604447	8.64	0	604447	9.31	0	0.67
Total		6992144	99.99996	0	6490644	99.99995	0	-0.00001

iii) Change in Promoters' Shareholding (please specify, if there is no change)

SI. No.	Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
1	Subhash Bajaj	521500	7.46	20000	0.31
Total		521500	7.46	20000	0.31

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

SI. No.	Shareholder's Name	Shareholding at the beginning of the year	Cumulative Shareholding during the year
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		No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
1	Harish Taneja				
	At the beginning of the Year	1	0.00001	1	0.00001
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year (or on the date of separation, if separated during the year)	1	0.000015	1	0.000015
2	Kiran Taneja				
	At the beginning of the Year	1	0.00001	1	0.00001
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year (or on the date of separation, if separated during the year)	1	0.000015	1	0.000015
3	Raj Krishan Bhateja				
	At the beginning of the Year	1	0.00001	1	0.00001
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year (or on the date of separation, if separated during the year)	1	0.000015	1	0.000015

v) *Shareholding of Directors and Key Managerial Personnel*

Sl. No.	Name of Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
1	Virender Pal Bajaj (DIN: 00003030) - Chairman and Whole-time Director				
	At the beginning of the Year	103747	1.48	103747	1.48
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year	103747	1.60	103747	1.60
2	Vikas Bajaj (DIN: 00003039) - Managing Director				
	At the beginning of the Year	695750	9.95	695750	9.95
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year	695750	10.72	695750	10.72
3	Surender Pal Bajaj (DIN: 00042105) – Director				
	At the beginning of the Year	101250	1.45	101250	1.45
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year	101250	1.56	101250	1.56
4	Subhash Bajaj (DIN: 00044392) – Director				
	At the beginning of the Year	521500	7.46	521500	7.46
	Date of Decrease in Shareholding - 27th August, 2018 Reasons for Decrease –	501500	7.17	20000	0.31
	At the End of the year	20000	0.31	20000	0.31
5	Sushma V Bajaj (DIN: 02402794) – Director				
	At the beginning of the Year	780000	11.16	780000	11.16
	Date wise Increase / Decrease in Share holding during the year - NA	0	0	0	0
	At the End of the year	780000	12.02	780000	12.02

V. *Indebtedness:*

Indebtedness of the Company including interest outstanding / accrued but not due for payment

(Amount in Rs.)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	707,557,921	0	0	707,557,921
ii) Interest due but not paid	129,539	0	0	129,539

iii)	Interest accrued but not due	2,187,247	0	0	2,187,247
Total (i+ii+iii)		709,874,707	0	0	709,874,707
Change in Indebtedness during the financial year					
Addition		443,100,000	0	0	443,100,000
Reduction		121,715,853	0	0	121,715,853
Net Change		-321,384,147	0	0	-321,384,147
Indebtedness at the end of the financial year					
i)	Principal Amount	1,026,865,820	0	0	1,026,865,820
ii)	Interest due but not paid	2,631,028	0	0	2,631,028
iii)	Interest accrued but not due	1,762,006	0	0	1,762,006
Total (i+ii+iii)		1,031,258,854	0	0	1,031,258,854

VI. Remuneration of Directors and Key Managerial Personnel:

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl. No.	Particulars of Remuneration	Name of MD/WT/Manager			Total Amount (Rs.)
		Mr. Virender Pal Bajaj (WTD) (DIN: 00003030)	Mr. Vikas Bajaj (MD) (DIN: 00003039)	Mr. Subhash Chander Kalra (WTD) (DIN: 01771827)	
1	Gross Salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	4,050,000	4,050,000	731,602	8,831,602
	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	2,051,253	234,935	60,000	2,346,188
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	0	0	0	0
2	Stock Option	0	0	0	0
3	Sweat Equity	0	0	0	0
4	Commission				
	- as % of profit	17,566,800	19,619,900	0	37,186,700
	- others, specify....	0	0	0	0
5	Others: Company's contribution to Funds	21,600	21,600	0	43,200
Total (A)		23,689,653	23,926,435	791,602	48,407,690
Ceiling as per the Act		24,481,290	24,481,290	24,481,290	48,962,580

B. Remuneration to other Directors: Not Applicable

C. Remuneration to Key Managerial Personnel other than MD/Manager/WT/:

Sl No.	Particulars of Remuneration	Key Managerial Personnel
		Company Secretary
1	Gross Salary	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	462270
	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	19800
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	0
2	Stock Option	0
3	Sweat Equity	0
4	Commission	
	- as % of profit	0
	- others, specify....	0
5	Others: Company's Contribution to Funds	13776
Total		495846

VII. Penalties / Punishment/ Compounding of offences:

There were no penalties / punishment / compounding of offences for the year ending March 31, 2019.

For and on behalf of the Board

VIRENDER PAL BAJAJ
CHAIRMAN & WHOLE-TIME
DIRECTOR
DIN: 00003030

VIKAS BAJAJ
MANAGING
DIRECTOR & CEO
DIN:00003039

Place : Gurugram
Date : September 6, 2019